



APPLICATION FOR EMPLOYMENT

Please Print or Type

This application must be completed in its entirety in order to be considered for employment.

IAB Solutions LLC is an Equal Opportunity Employer. All qualified applications will receive consideration for employment without regard to race, color, religion, sex, national origin, age, individual disability or veteran status.

APPLICANT INFORMATION			
Last Name	First	M.I.	Date
Street Address		Apartment/Unit #	
City	State	ZIP	
Phone	E-mail Address		
Date Available		Desired Salary	
Position Applied for			
How were you referred to IAB Solutions LLC?			
Are you a citizen of the United States?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If no, are you authorized to work in the U.S.? YES <input type="checkbox"/> NO <input type="checkbox"/>
Have you ever worked for this company?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	If so, when?
Have you ever been convicted of a felony?	YES <input type="checkbox"/>	NO <input type="checkbox"/>	

A conviction will not necessarily bar you from employment. If yes, please state the nature of the conviction, the date of the conviction and your rehabilitation since your conviction.

EDUCATION			
<u>High School</u>			
Address			
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Diploma
<u>College</u>			
Address			
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree
<u>Other</u>			
Address			
From	To	Did you graduate? YES <input type="checkbox"/> NO <input type="checkbox"/>	Degree

EMPLOYMENT RECORD			
PRESENT OR LAST EMPLOYMENT			
Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
PREVIOUS EMPLOYMENT			
Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
PREVIOUS EMPLOYMENT			
Employer		Phone ()	
Address		Supervisor	
Job Title	Starting Salary	\$	Ending Salary \$
Responsibilities			
From	To	Reason for Leaving	
May we contact your previous supervisor for a reference? YES <input type="checkbox"/> NO <input type="checkbox"/>			
OTHER EMPLOYMENT			
<i>(Include positions held during college or school)</i>			
Name and Address of Employer	Positions Held		Employment Dates

MILITARY SERVICE	
Branch	From To
Rank at Discharge	Type of Discharge
If other than honorable, explain	

REFERENCES	
<i>Please list three professional references.</i>	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	
Full Name	Relationship
Company	Phone ()
Address	

DISCLAIMER AND SIGNATURE	
<p>I understand that any misstatement, omission or misleading information given in my application, resume, or interview or in connection with other company records may result in the rejection of my application, the withdrawal of any offer of employment or my dismissal.</p> <p>I authorize an investigation of all statements contained in the application for employment. I release from all liability and responsibility all persons and entities requesting or supplying information provided on this application, including my present employer.</p> <p>I acknowledge that I have read the above paragraph and understand my obligations and the potential consequences.</p>	
Signature	Date

DISCLOSURE (National)

Please be advised that we and/or our agent HRPLUS, may obtain consumer reports and/or investigative consumer reports about you for employment purposes, including without limitation, for the purposes of evaluating you for employment, promotion, reassignment and retention as an employee, at any time prior to or during your employment and without giving you any additional notice. Pursuant to the Fair Credit Reporting Act (FCRA), consumer reports and/or investigative consumer reports (reference checks) may include, without limitation, information about your character, general reputation, personal characteristics and mode of living, whichever are applicable, as well as salary history, reason for termination, eligibility for rehire and any disciplinary actions taken against you. An investigative consumer report may involve personal interviews with sources, including without limitation, employers, supervisors, coworkers, clients, friends, associates and neighbors.

The FCRA provides you with the right to request from us, in writing within a reasonable amount of time, a disclosure of the nature and the scope of any investigative consumer report (reference check). The disclosure shall be made in writing and mailed, or otherwise delivered, to you no later than 5 days after the date on which your request is received or 5 days after the date on which the report was first requested, whichever is later. You may also request a "Summary of Your Consumer Rights under the FCRA" as prepared by the Federal Trade Commission. These can be obtained at no charge.

To obtain a disclosure of the nature and the scope of any investigative consumer report (reference check), please provide us a written request. To obtain a "Summary of Your Consumer Rights", simply let us know that you would like a copy.

CALIFORNIA RESIDENTS: Please note, due to California law, you may disregard the second paragraph above that states that you have the right to request the nature and the scope of any investigative consumer report. No such request is necessary in California because the nature and the scope of any investigative consumer report is attached hereto as part of the California Investigative Consumer Report Notice.

The following documents are attached as required by California law:

California Investigative Consumer Report Notice, including:
The Nature & Scope of the Employment Background Check; and
The Name, Address & Telephone Number of the Investigative Consumer Reporting Agency; and
California Summary of Rights

AUTHORIZATION/CONSENT & RELEASE

I, the undersigned, certify that all the information provided as part of my application for employment is true and complete to the best of my knowledge. I acknowledge that any false or misleading information in my application materials or interview may result in denial of employment or termination, if hired and that any personal information requested, including date of birth, is requested solely for identification purposes.

I hereby authorize **IAB Solutions LLC** ("Company") and/or its agent HRPLUS, to prepare consumer reports and/or investigative consumer reports (reference checks) about me for employment purposes, including without limitation, for the purpose of evaluating me for employment, promotion, reassignment and retention as an employee, at any time prior to or during my employment and without giving me any additional notice.

I FURTHER AUTHORIZE ALL PERSONS, EMPLOYERS, SUPERVISORS, COWORKERS, SCHOOLS, COMPANIES, CORPORATIONS, ORGANIZATIONS, CREDIT BUREAUS, COURTS AND ANY GOVERNMENTAL, LAW ENFORCEMENT, LICENSING AND RECORD-KEEPING AGENCIES, AND ANY OTHER SOURCE OF INFORMATION TO PROVIDE ALL INFORMATION REQUESTED WITH RESPECT TO MY BACKGROUND, INCLUDING ANY CRIMINAL RECORDS AND DRIVING RECORDS, TO COMPANY AND/OR ITS AGENT HRPLUS.

I certify that I have read and understand this entire document, including the above **DISCLOSURE**, and I agree that a copy of this document is as valid as the original.

CA RESIDENTS – CREDIT REPORT: Check box to receive a copy of an ordered credit report from HRPLUS.

CA RESIDENTS – INVESTIGATIVE CONSUMER REPORT: Check box to receive a copy from Company of any ordered investigative consumer background [employment background check] report

MN/OK RESIDENTS: Check box to receive a copy of an ordered consumer report.

Applicant's Printed Name

Applicant's Signature

Date